



Law Students

Cox Castle's summer program provides second-year law students with a challenging and realistic law firm experience. Our program gives students a chance to interact with our team members to gain an understanding of the firm's culture. We believe that our people, the quality of our work product, and our overall working environment truly distinguishes us from other top law firms. Indeed, a large percentage of our partners were former summer associates and have spent their entire careers at the firm.

A typical summer class ranges from two to four students. The smaller size fosters a very friendly environment and enables us to give each student individualized attention and training. Our summer associates work on varied, interesting transactional and litigation projects, and generally receive prompt and constructive feed-back on their work.

We provide regular opportunities for our summer associates to directly observe closings, client meetings, mediations, depositions, trials, and other aspects of our practice. The education and training our summer associates receive through in-house seminars and hands-on legal work are an invaluable learning experience. If an associate enters the summer with a particular interest (or develops one during the summer), we will make every effort to expose him or her to the varied aspects of that practice area and the attorneys and clients who work in the area.

The goal of our summer program is to enable our summer associates to gain an understanding of the professional and personal advantages of practicing at our firm while giving us the chance to learn about their interests and talents.


How to Apply

We have completed 2L hiring for our 2023 Summer Associate Program.

On-Campus Interview Dates:

- University of California Berkeley School of Law – August 3, 2023
- University of California Los Angeles School of Law – July 28, 2023
- University of Michigan Law School – July 27, 2023
- University of Southern California Gould School of Law – July 28, 2023

Cox Castle considers high-achieving law students for our summer program. If you are interested in becoming a summer associate, please submit your resume, law school transcript, and a cover letter via our online application portal.



Cox, Castle & Nicholson LLP is an equal opportunity employer and does not discriminate based on an applicant's or employee's race, color, religion, sex, marital status, pregnancy, sexual orientation, national origin, ancestry, citizenship, age and physical or mental disability, or any other characteristic protected by state or federal law.

FAQ

How long after the call-back interview will an interviewee know the results of the interview? During the fall recruiting process, the Recruiting Committee meets regularly to review candidates. Due to the small size of our summer class, we extend offers on a rolling basis.

Will I work for a specific team during the summer program or do you have a rotation system? You will not be assigned to a specific team. Students participating in our summer program will get work from a variety of teams and will interact with all of the teams throughout the summer.

How is my work evaluated? The attorneys with whom you work evaluate your work and will provide you with prompt feedback. You also will receive mid-summer and end-of-summer reviews.

Will I have a mentor? Yes, you will be teamed with 1-2 attorneys who will be your mentors. Your mentors are great resources to answer your questions and help you become familiar with the firm.

Will I have direct interaction with partners? Absolutely. Work assignments, training sessions, hosted parties, and other social events are designed to promote interaction between you and Cox Castle partners. In addition, you will have the opportunity to accompany partners to client meetings, court, and depositions.

Does Cox Castle offer any compensation while I am studying for the bar? Yes. For students joining us full-time following graduation, the firm pays for a bar review course, all bar exam fees, as well as a stipend.